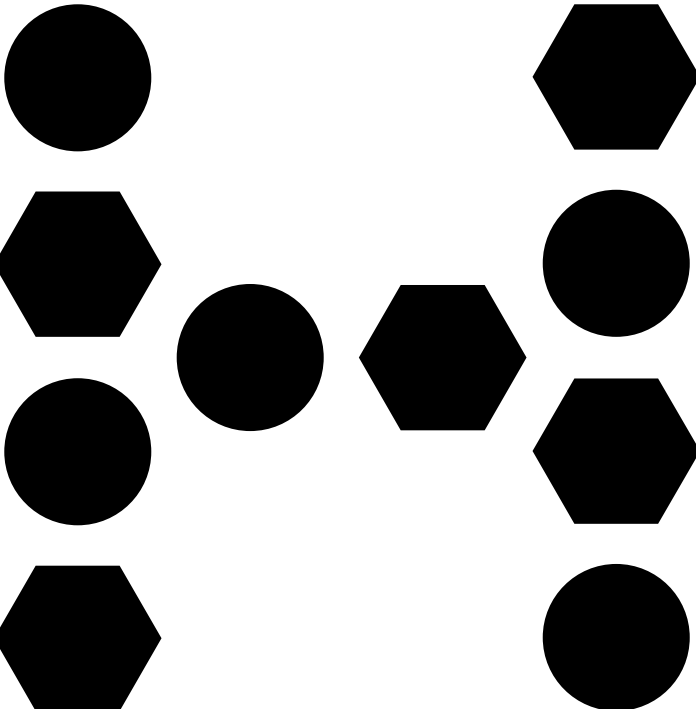


Sustainability Policy



With smart, reliable product and system solutions for passive fibre infrastructure, we are accelerating the digital transformation for the benefit of businesses, individuals, and society at large.

We take a holistic approach to sustainable development. This means respecting and protecting the environment, human rights, employee rights and good business ethics. We strive to continuously improve our operation and comply with rules and relevant requirements in all areas. Our intention is to work with contractors and suppliers who share our values when it comes to sustainability and business ethics.

This Sustainability Policy applies to all companies in the Hexatronic Group and all employees, as well as to hired labour.

Our Economic Responsibility

We strive to be a positive force with local and global presence, whereby the Group works and makes wise investments for the future. Economic responsibility – for all companies in our Group – means taking responsibility for stable, profitable, yet ethically justifiable, development over time.

Our Environmental Responsibility

We shall protect the environment for present and future generations by preventing emissions and minimizing the use of resources in our product handling. Environmental work shall be an integral part of our day-to-day work, and we strive to reduce our own environmental impact locally and globally.

Our Social Responsibility

We see differences as an asset – working with diversity strengthens our expertise and thereby our competitiveness. We aim to offer an inspiring working environment that contributes to job satisfaction, enjoyment and profitability while also preventing ill health, injury and exclusion from working life. Our workplaces shall be equal, safe and secure, and free from drugs and sexual harassment. We shall act and contribute locally and globally by supporting initiatives and operations that strive for a socially sustainable future.

Legal Requirements & Guidelines

We shall comply with applicable laws and requirements on our operation and products. Our conduct shall be characterized by a high standard of business ethics, and is outlined in Hexatronic's Code of Conduct. People working for Hexatronic are entitled, without the risk of reprisal, to report any such conduct that they deem to infringe on the aforementioned legal requirements and our guidelines.

2019-04-07

Henrik Larsson Lyon
CEO Hexatronic Group